

SANFORD ROSE ASSOCIATES - JFSPARTNERS

POST-PANDEMIC CLIMATE

POST-PANDEMIC CLIMATE | MAY 2020

01

SURVEY RESULTS: A COMPREHENSIVE LOOK AT HOW BOTH EMPLOYERS AND EMPLOYEES ARE COPING WITH THE EFFECTS OF COVID-19 AND PLANNING TO RETURN TO THE OFFICE.

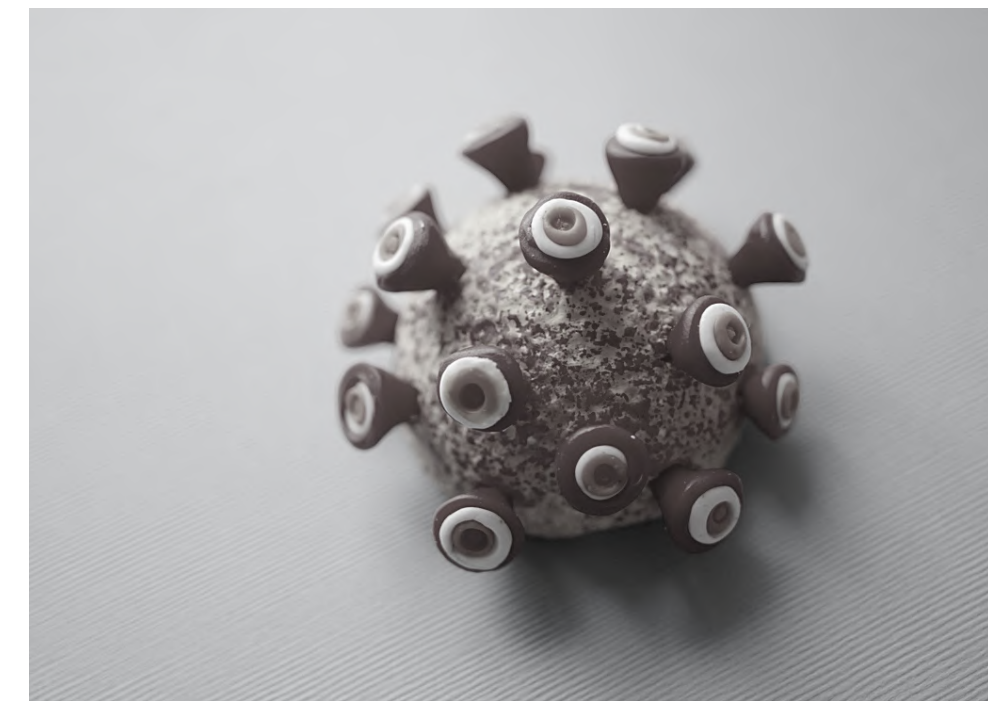


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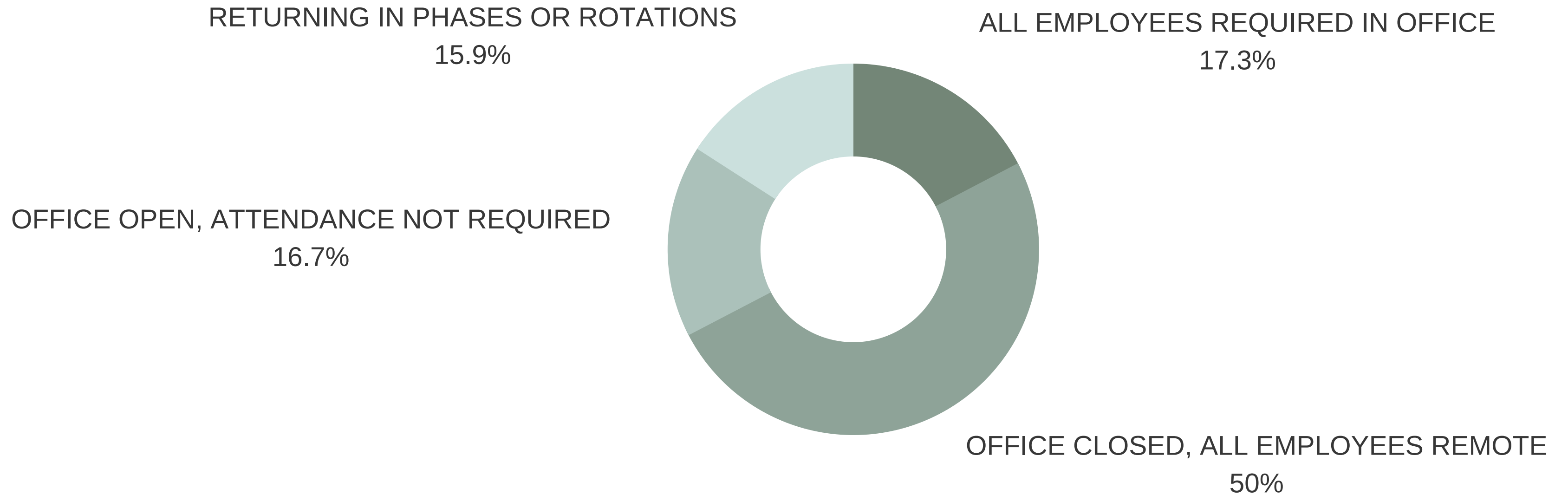
SURVEY RESULTS

DATA COLLECTION

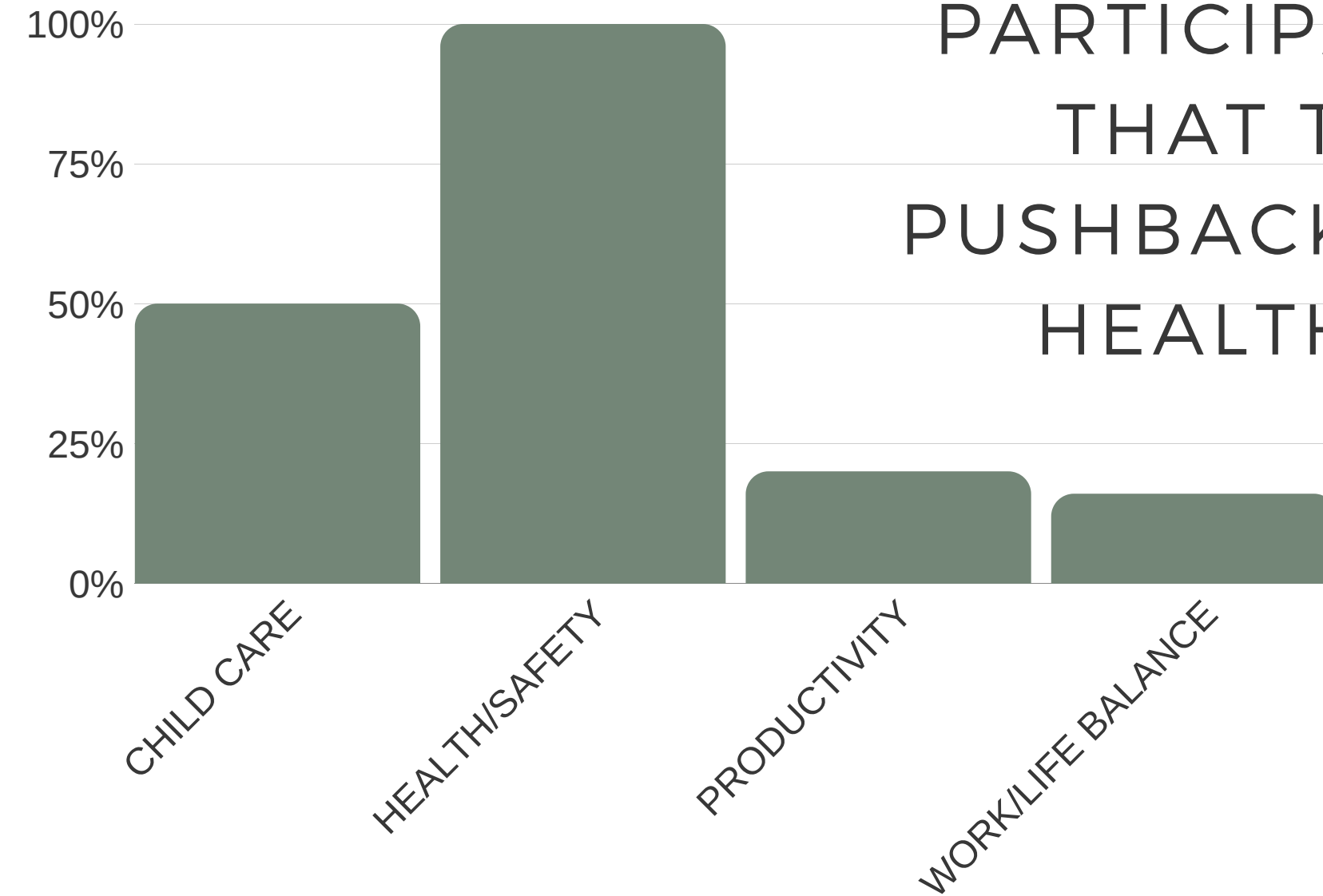
WE ASKED DECISION-MAKERS AND LEADERS IN OUR NETWORK AND THEIR EMPLOYEES TO PROVIDE ANONYMOUS FEEDBACK ABOUT HOW THEIR ORGANIZATIONS ARE NAVIGATING THESE UNPRECEDENTED TIMES AND HOW THEY PLAN TO MAKE THEIR WAY BACK TO BUSINESS AS USUAL. THIS REPORT DETAILS THE RESPONSES TO THIS STUDY.



WHAT IS THE CURRENT STATUS OF YOUR TEAM?



LEADERSHIP RESULTS



WHEN ASKED IF THEIR EMPLOYEES HAD EXPRESSED ANY CONCERNS ABOUT RETURNING TO THE OFFICE, 100% OF THE PARTICIPATING LEADERS REPORTED THAT THEY HAD EXPERIENCED PUSHBACK FROM EMPLOYEES DUE TO HEALTH OR SAFETY CONCERNS.

LEADERSHIP RESULTS

60%

**OF PARTICIPATING LEADERS
REPORTED THAT THEY ARE TAKING OR
ARE PLANNING TO TAKE ADDITIONAL
MEASURES TO ACCOMMODATE
EMPLOYEE CONCERNS AS THEY BEGIN
TO RETURN TO THE OFFICE.**

REPORTED SOLUTIONS INCLUDE ENHANCED CLEANING SCHEDULES, CASE-BY-CASE SUPERVISOR-APPROVED EXTENDED REMOTE CAPABILITIES, POSTPONED COMPANY EVENTS, AND PROLONGED ROTATION SCHEDULES.

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We asked the leaders and decision-makers in our network if they planned to implement a revised, long-term remote work policy. The results indicate that while **50%** of the participants have definitive plans to administer a new work from home policy extending beyond the pandemic, the remaining **50%** are either undecided or are still monitoring the situation before moving forward with a decision for a policy review. **Zero** participants reported aversion to considering a revised remote policy.



LEADERSHIP RESULTS



FINANCIAL WELL-BEING

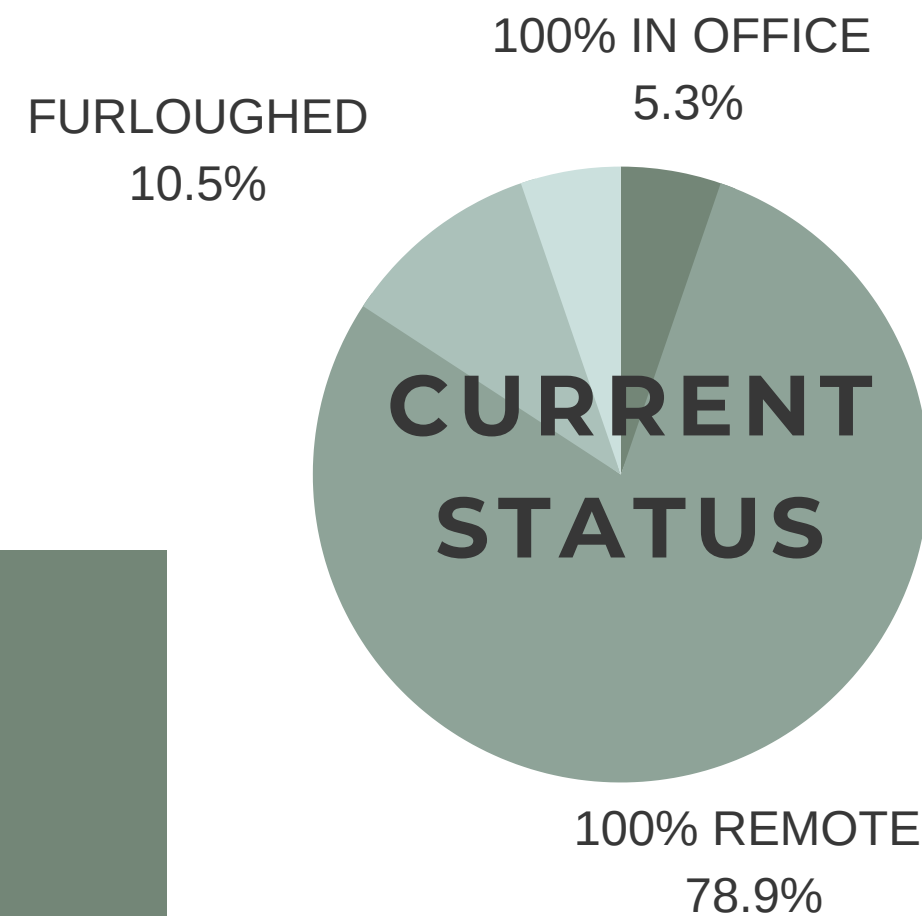
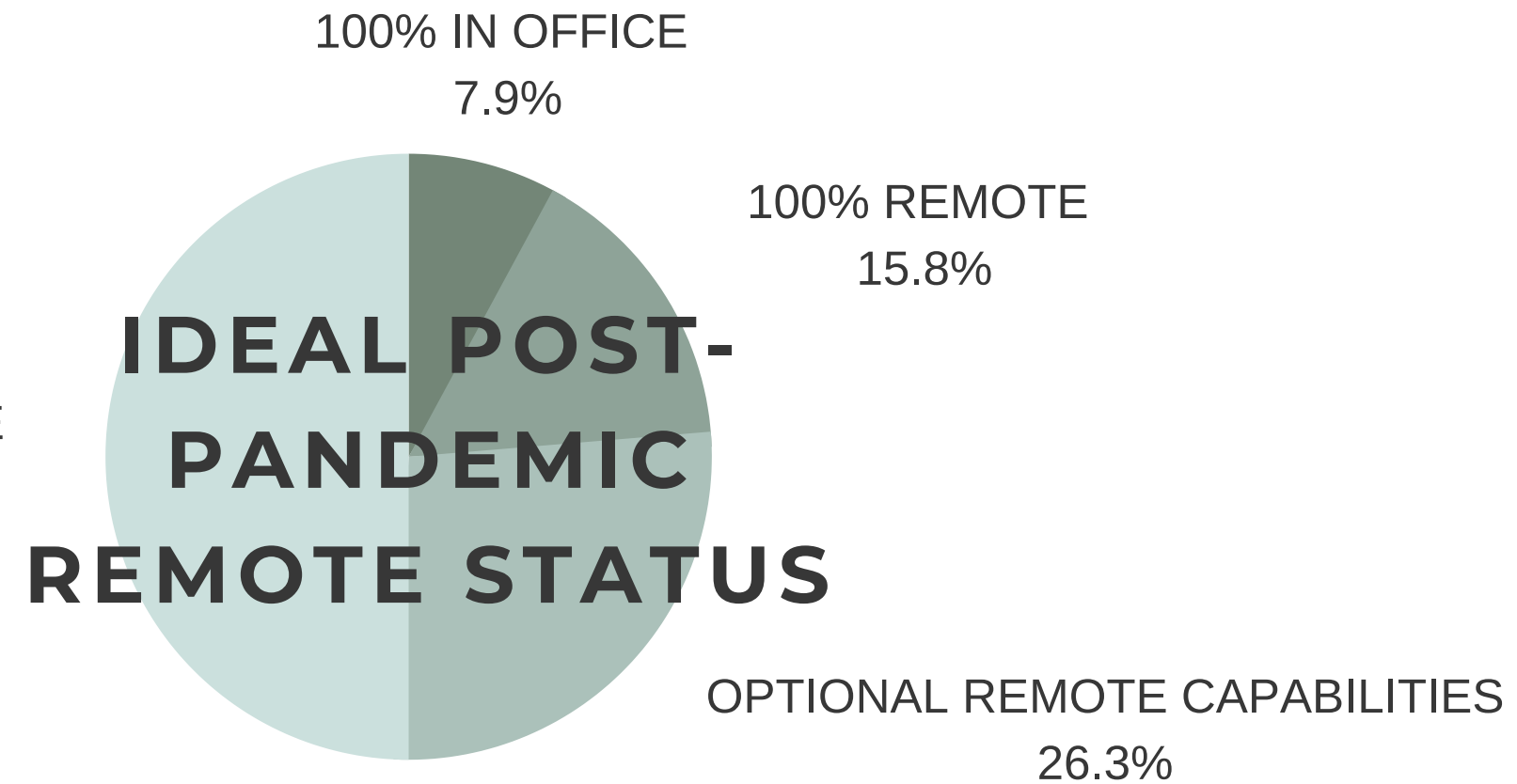
**83% OF THE PARTICIPANTS
REPORTED THAT THEIR
ORGANIZATION DID NOT TAKE
ANY MEASURES WHICH
AFFECTED ITS EMPLOYEES TO
MAINTAIN FINANCIAL WELL-
BEING DURING THE
PANDEMIC.**

THE REMAINING 17% EXPERIENCED
FURLOUGHS OR LAYOFFS AND/OR
PAY CUTS

LEADERSHIP RESULTS



EMPLOYEE RESULTS

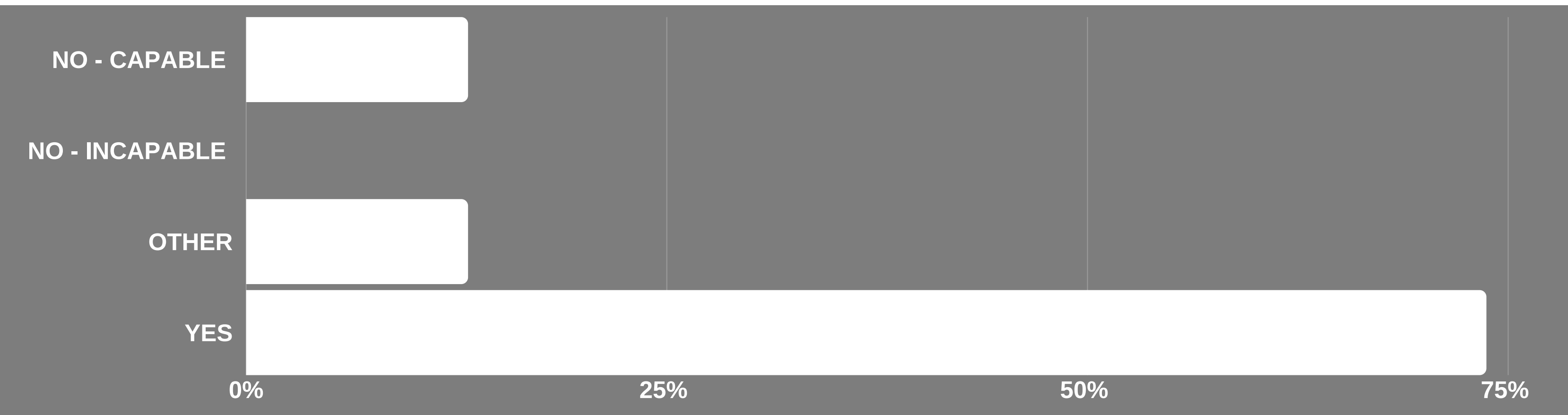




13% OF THE EMPLOYEES WHO WERE ASKED ABOUT HESITATIONS TO RETURN TO THE OFFICE EXPRESSED THAT THEY HAD NO CONCERNS. AMONG THAT 13%, ADDITIONAL COMMENTS INCLUDED CONSIDERATION OF SEEKING NEW EMPLOYMENT OPPORTUNITIES IF THE PARTICIPANTS WERE INCAPABLE OF RETURNING TO THE OFFICE IN A REASONABLE TIMEFRAME..

EMPLOYEE RESULTS

WE ASKED PARTICIPATING EMPLOYEES IF THEY PLANNED TO CONTINUE EMPLOYMENT WITH THEIR CURRENT COMPANY SHOULD THEY BE REQUIRED RETURN TO BUSINESS AS USUAL WITHOUT A REVISED REMOTE POLICY.



OF THE EMPLOYEES POLLED, NEARLY 75% RESPONDED YES. 13% REPORTED THAT WHILE THEY ARE ABLE TO RETURN TO THE OFFICE, THEY DID NOT INTEND TO REMAIN WITH THEIR CURRENT EMPLOYER WITHOUT A REMOTE WORK POLICY.

Let's Talk!

WANT TO LEARN MORE ABOUT
HOW YOUR PEERS AND
COMPETITORS ARE NAVIGATING
THEIR POST-PANDEMIC RETURN
TO WORK?

EMAIL JFS@SANFORDROSE.COM TODAY TO
BE CONNECTED TO THE BEST ASSOCIATE TO
ASSIST IN YOUR MARKET AND INDUSTRY

